

Internship Challenge:

Program Overview

- Each year, the MLSC creates hundreds of new paid internship opportunities in Massachusetts' life sciences industry.
- The program runs year-round, offering a variety of full or part time positions for students and recent graduates interested in a career in the life sciences.
- Students apply through the MLSC's website and are interviewed and hired by participating life sciences companies.
- The MLSC reimburses small businesses (companies with 100 or fewer employees in MA; up to 250 globally) for intern stipends up to \$7,200 per intern (at pay rates of up to \$15/hour) ~ 12 weeks of work.
- This primarily state-funded program is supplemented with an \$800K grant through the U.S. Dept. of Labor Metro-Boston SCILS Initiative – enabling the placement of hundreds of additional interns over four years.

- ✓ Since the program first launched in 2009, the MLSC has placed **over 1,500 interns with nearly 400 companies!**
- ✓ Directly following their internship, **nearly 30% of job-seekers** have reported that they were offered full or part-time employment following their internship!

Internship Challenge: Program Objectives

Near Term Objectives:

- **Provide students with direct exposure to the life sciences industry**
 - Create internship opportunities across the broad spectrum of life sciences
 - Encourage careers in life sciences
- **Financially enable small businesses to offer internships and mentor students**
 - Provide entry level staff capable of making meaningful business or technical contributions to their companies

Long Term Objectives:

- **Build a robust pipeline of life science workers to meet the future needs of the state's life science companies**
- **Retain life sciences talent in Massachusetts**
- **Support the growth of smaller Life Sciences companies by providing/subsidizing human capital**



Internship Challenge:

2014-15 Application and Selection Process

- **Program Year: May 1, 2014 – April 30, 2015**
- **Students apply online at any time (year-round)***
 - Upload resume, cover letter, eligibility verification
 - Select availability (Summer/Fall/Spring; part or full time)
 - Select regional preferences

** Applications expire after six months but can be renewed.*
- **Intern selection process is on-going throughout the year**
 - Companies register online via MLSC website as a potential host company, and once approved, are invited to begin selection process.
 - Participating companies review online database of applicants and contact candidates directly to interview (MLSC does not match applicants with companies).
 - Companies hire interns and pay them directly (MLSC reimburses companies at the end of the internship up to \$7,200 per intern).
 - Companies are limited to hiring two subsidized interns per Program Year, but given the option to hire an additional two interns enrolled in a 2-year college, community college, or certificate program.



Internship Challenge: 2014-15 Eligibility Requirements

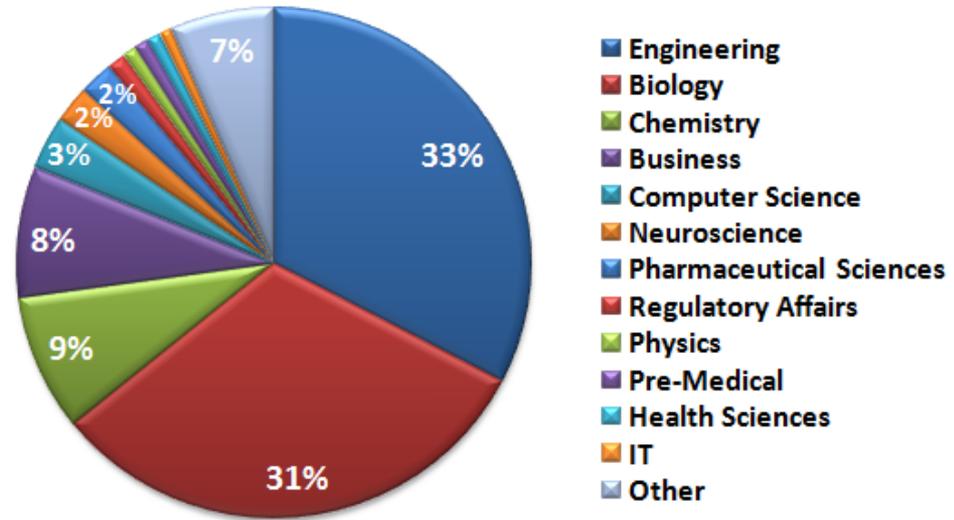
- **Interns** must be Massachusetts residents (able to provide proof of residency) OR attend(ed) a college or university located in Massachusetts (able to provide enrollment verification) AND must meet one of the following:
 - A. 2-year/Community College/Certificate students must be enrolled in an Associate's Degree or Certificate program or completed one within the past year.
 - B. 4-year college/university students must have or will complete(d) at least their sophomore year the semester before the internship, or have graduated within the past year.
 - C. Graduate students must be enrolled in a Master's Degree program or received their Master's Degree within the past year (Ph.D. and M.D. students are *not* eligible).

- **Host companies** must be a life sciences company located in Massachusetts. Companies must have 100 or fewer employees in MA (up to 250 worldwide) to be eligible for the internship subsidy. Larger companies are encouraged to participate, but will not be reimbursed for intern stipends. Companies must offer interns a hands-on learning experience and at least one mentor that directly oversees the internship.

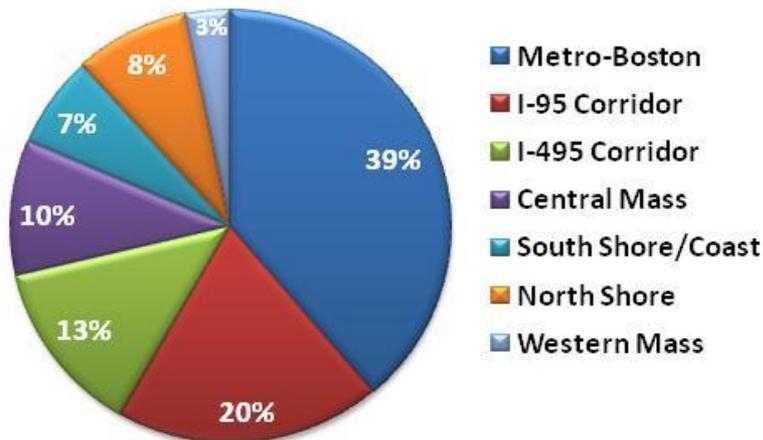
Internship Challenge: Interns and Host Companies (2009-2013)



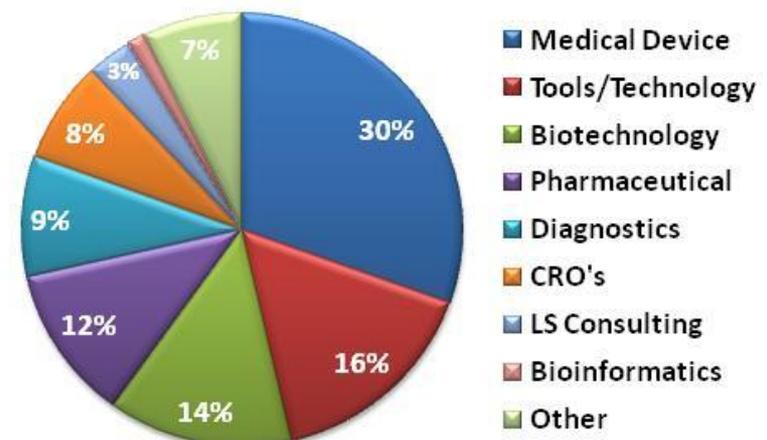
Intern Majors



Company Geographic Distribution

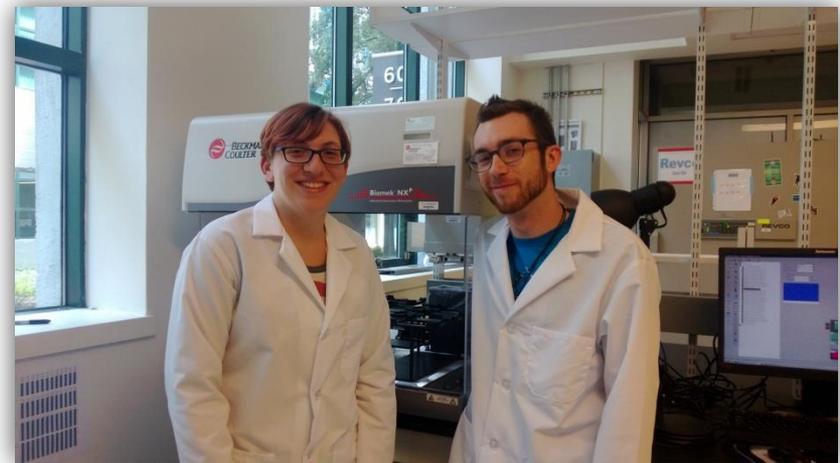
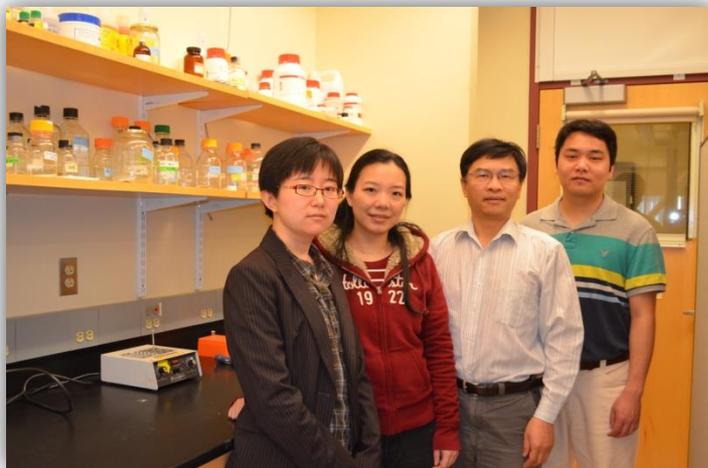


Company Sector Distribution



Internship Challenge: Apply Today!

For more information and to apply:
www.masslifesciences.com/programs/internship



For all inquiries, please email:
internship@masslifesciences.com